



2022 Annual Report to the Congregation

Temple Beth Torah Holliston, Massachusetts

12 October, 2022

Dear Congregants,

In this Annual Report to the Congregation, you will find financial statements for fiscal year 2021-22, summary of the approved budget for FY 2022-23, meeting minutes from our Annual Congregation Meeting, and annual reports from each committee chair.

Financial Position. We closed FY 2021-22 with a net operating income of \$20,970, compared to an operating loss of \$1,748 in the year prior. Our approved budget for FY 2022-23 builds on our track record of operating against a balanced budget. For any synagogue in these times, this financial position is a great achievement, so please join me in appreciation and gratitude to all of the TBT staff and volunteers for their hard work and determination, and especially the financial leadership team of Adam Miller as Finance Chair and Adam Blecher as Treasurer.

50th Anniversary. Temple Beth Torah was founded in 1972. Can you believe it? Just take a look at our founding [Certificate of Organization](#). Many of you have contributed to our 50th fund for enduring improvements, and enjoyed our special anniversary service and luncheon. We are truly fortunate to have this year of simcha to help shake us from the pandemic. But that's not all:

SAVE THE DATE! November 5th, TBT 50th Anniversary Gala (with bell bottoms)!

Reopening. Since last year's High Holidays, we have been holding in-person services with periodic "living room" services on Zoom. So many activities, from Tikkun Olam to Book Club to Sisterhood to Israel Action have continued unabated throughout the pandemic and reopening, and the Religious School kept operating with a hybrid model. Again, a huge thank you to our reopening committee for creating the [operating policies](#) that have kept us safe while enabling a year of reopening, and huge thanks also to the Ritual Committee, Rabbi, and Religious School

staff and leaders for their great patience, flexibility, and vision. In the coming year, we further expect a more normal pattern of food service and more predictable B'nai Mitzvot.

Clergy Updates. It seems like Rabbi Mimi has been with us forever, but we are now operating under the third year of a three year contract. Due to health challenges with her partner Talie, we would like to make life easier where we can, so the Board has approved a contract extension for another year. We have also enjoyed a second year of High Holiday services with the cantorial leadership of a student at Hebrew College.

Religious School Leadership. The role of School Coordinator has been reconfigured so that various aspects will be performed by staff and volunteers. In particular, as Education Department Director, Nikki Glick will assume some of the responsibilities, and Rabbi Mimi will take a more prominent role in leading the religious school. To help make this successful, our Living Room Shabbat services will transition to a community-led model, which also will improve our lay service leadership.

Governance. At a special congregation meeting in March, we approved a major change to the TBT governance structure, reconfiguring the Board of Directors to consist of four officers, three members-at-large, and five department directors. We started operating in this way with the turn to a new fiscal year in July, and while these are still early days, the results are promising. We will update our by-laws accordingly later in this year. The role of Congregation Growth Department Director is still vacant, as is Vice President.

Always Improving. There are so many things, large and small, that our staff and volunteers have been taking care of. Replacing a broken water heater, security assessments and upgrades, new custodial staff, remote video availability for all services, new carpeting in the school wing - the list goes on and on. Our shift a few years ago to a part time Temple Administrator has proven its value many times over, so many thanks to Michael Fishbein for making this position valuable every day.

Wishing you all a healthy and happy year ahead,

David Asher
President, Temple Beth Torah
president@bethtorah.org

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Approved Budget Summary 2021-22

	Adult Dues	Senior Dues	Children
New Dues for 22/23	\$1,066	\$907	\$533
Current Yr Dues for 21/22	\$995	\$846	\$498
Increase	\$71	\$61	\$35
% Increase	7.1%	7.2%	7.0%

Committee	Revenue	Expense	Net (defecit)
Dues Income	\$182,748	\$0	\$182,748
Adm inistration	\$0	(\$216,635)	(\$216,635)
Marketing	\$0	(\$1,000)	(\$1,000)
B'nai Mitzvot	\$4,940	(\$1,820)	\$3,120
Education	\$47,700	(\$40,155)	\$7,545
Facilities	\$9,200	(\$50,013)	(\$40,813)
Fund Raising	\$43,200	(\$625)	\$42,575
High Holiday	\$26,800	(\$5,540)	\$21,260
Kitchen	\$2,000	(\$2,000)	\$0
Membership	\$3,150	(\$300)	\$2,850
Programming	\$1,000	(\$1,000)	\$0
Ritual	\$0	(\$1,650)	(\$1,650)
Tikkun Olam	\$500	(\$500)	\$0
Youth	\$0	\$0	\$0
Brotherhood	\$0	\$0	\$0
Operating Income (Loss)	\$321,238	(\$321,238)	\$0

Financial Statements 2021-2022

Account Balances	
Account	Balance
Rockland Trust - Checking	\$ 88,521
Rockland Trust - Money Market	\$ 165,651
Special Purpose Funds	\$ 132,437
Cash on Hand (Checking + MM - SPFs)	\$ 121,735
Actual Income vs. Expenses	
Income YTD	\$ 307,648
Expenses YTD	\$ 286,678
Net YTD	\$ 20,970

Income Summary			
Category	Collected	Budget	%Budget
Membership Dues	\$ 151,120	\$ 187,240	81%
Building Fund	\$ 7,316	\$ 19,370	38%
Tuition	\$ 35,066	\$ 50,925	69%
B'nai Mitzvot	\$ 8,990	\$ 4,990	180%
High Holiday	\$ 26,140	\$ 27,680	94%
Donations (not HH)	\$ 11,447	\$ 8,500	135%
Fundraising (not Unrestricted Donations)	\$ 59,941	\$ 17,700	339%
Other Budgeted Income & Grants	\$ 7,628	\$ 6,450	118%
Total Income	\$ 307,648	\$ 322,855	95%

Expense Summary			
Category	Paid	Budget	%Budget
Administrative	\$ 187,822	\$ 214,008	88%
Facilities	\$ 57,790	\$ 54,608	106%
Education	\$ 31,122	\$ 34,213	91%
B'nai Mitzvot	\$ -	\$ 4,990	0%
High Holiday	\$ 4,540	\$ 5,360	85%
Ritual	\$ 2,854	\$ 1,500	190%
Marketing	\$ 1,543	\$ 2,000	77%
Kitchen	\$ 638	\$ 2,500	26%
Other Budgeted Expenses	\$ 369	\$ 3,550	10%
Total Expenses	\$ 286,678	\$ 322,729	89%

High Holiday Summary		
Account	Collected	Budget
HH Seats	\$ 2,401	\$ 10,000
HH Pledges	\$ 21,669	\$ 14,500
Yizkor Book	\$ 1,740	\$ 2,000
HH Parking	\$ 300	\$ 1,000
Babysitting	\$ 30	\$ 180
HH Income	\$ 26,140	\$ 27,680
Account	Expenses Paid	Budget
Cantorial Soloist	\$ 4,000	\$ 5,000
Babysitting	\$ -	\$ 180
Youth Services	\$ 540	\$ 180
HH Expenses	\$ 4,540	\$ 5,360
High Holiday Net	\$ 21,600	\$ 22,320
% HH Total vs. Budget	97%	

Fundraising & Donation Income Summary (not HH)		
Account	Collected	Budget
Unrestricted Donations	\$ 11,447	\$ 8,500
Cantor Funk Root	\$ 5,317	\$ 2,000
Major Fundraising		
TBT@50	\$ 45,074	\$ 13,500
Mishloach Manot (Income w/o expenses)	\$ 8,450	
Brotherhood/Teen Events	\$ -	\$ 1,000
Tree of Life / Yahrzeit Plaques	\$ 1,100	\$ 1,000
Amazon Smile	\$ -	\$ 200
Fundraising & Donations Total	\$ 71,388	\$ 26,200
% Total vs. Budget	272%	

Congregation Meeting Minutes 2021

Temple Beth Torah Annual Congregational Meeting Minutes

June 8, 2022

Meeting called to order at 7:30pm

Members in attendance: 40

Call to order

- Review Agenda

President and Finance Chair year in review

- Overview of Finances 2021-22 - Adam Miller
- President will send President's Annual Report with a Financial Statement in July/August - David Asher

Nomination and approval of Board of Directors

- Review of new Board of Directors organization
- Motion to approve 2022-2023 slate (serving a two year term)

Position:	Nominee
President	David Asher
Vice President	Open
Treasurer	Mary Ann Oppenheimer
Secretary	Judy Leavey
Director of Religious Life	Charli Bernstein
Director of Social Life	Chris Brumbach
Director of Education	Nikki Glick
Director of Operations	Adam Miller
Director of Congregational Growth	Open

- Vote on proposed slate Yes - 100% No - 0%

Budget Review 2022-23/Dues Structure - Adam Miller

- Motion to approve proposed budget
- Vote to approve budget Yes - 94% No - 6%

Adjourn meeting

TBT Board of Directors Annual Reports

Rabbi's 2021-22 Annual Report - Rabbi Mimi Micner

- Prepared for and led Friday night and Saturday morning Shabbat services on a weekly basis
- Prepare for and led all High Holiday and other holiday services during the year
- Helped lead all holiday programs for kids and adults
- Weekly Together Apart videos
- Led Tot Shabbat services
- Built relationships with prospective members, including young families
- Finished first round of individual meetings with all members of the temple
- Established and led the new b'nai mitzvah family cohort learning program
- Worked with all b'nai mitzvah students on their divrei torah and all b'nai mitzvah families on adjusting their services due to COVID.
- Led all b'nai mitzvahs
- Led several funerals, shivas, baby namings, and one unveiling
- Worked closely with the local interfaith group on interfaith programming for the community
- Created joint programming with Temple Etz Chaim in Franklin
- Brought the Relational Judaism approach to TBT, and began to build Relational Judaism into many aspects of what we do at the temple
- Attending TBT Open Houses and other membership events
- Helped bring in new members to the community
- Helped create our Social Justice Committee and helped the committee lead its first house meetings campaign
- Build relationships with Holliston Police and Holliston schools administration
- Build relationships with other local Jewish clergy
- Supported Matt Holman in leading the teen community service program
- Pastoral calls and visits, including support with ongoing pastoral issues
- Supported Chris Brumbach in determining goals for the Tikkun Olam Committee
- Present at TBT for religious school every Sunday morning
- Guest taught each religious school class once or twice during the year
- Led a family workshop for every religious school class
- Led three adult education classes
- Prepared special Shabbat services, including Learner's Minyans, Dan Funk service, 50th celebration service, Graduation Shabbat, Shir Shabbat, and Sisterhood Shabbat
- Helped launch the Caring Committee, and helped it fulfill its first request for help
- Worked with Leenie and David to begin transitioning us to a leadership development rather than a nominating approach
- Supported David in envisioning the new board structure
- Supported Ruth in leading our Cantillation Class
- Spoke at various local events at Town Hall
- Planned and led metrowest Jewish programming, including for Tisha B'Av and Shavuot

- Led the community through a process of reflection on our prayer practices and what we want, which culminated in our transition to Siddur Lev Shalem
- Leading our transition to Siddur Lev Shalem
- Attending monthly board meetings and Ritual Committee meetings
- Worked with Michael Fishbein on moving forward to strengthening TBT security
- Participated in a Conservative Movement cohort called “Rimonim for Rabbis” that was about interfaith inclusion
- Began working with a conversion student
- Worked with individual congregants on their personal spiritual practice/development
- Worked with one adult b’nai mitzvah student, including personal learning sessions and work on her dvar
- Attending professional development programs, and began working with an executive coach
- Worked to make curriculum improvements with our Religious School teachers
- Interviewed and hired High Holiday cantor
- Beginning research on alternative religious school models

Temple Administrator’s 2021-2022 Summary Report - Michael Fishbein

Membership Growth and Retention

Working with the Rabbi, and key Committee Chairs and their committees:

- Continuing refinement and adaptation of ShulCloud to TBT needs
- Part of the ‘team’ that welcomes new members
- Problem-resolution with ShulCloud accounts
- Facility set-up for b’nai mitzvot, holidays, and other TBT events

Support the Rabbi, Officers and Committees

- Development of a content-comprehensive operating manual
- Development of a High Holiday logistical template
- Various projects associated with Temple security
- Continued work with facilities to maintain the building
- Continued work with B’Nai Mitzvah Chair to follow up on services and payments

Keep TBT Affordable

- Advised the Chair on Religious School budget issues
- Attended multiple webinars and programs on pandemic-related issues
- Supervised replacement of the water heater
- Supervised responses to Holliston Building Department inspection
- Working with the staff to develop a management structure for the Religious School for 2022-23 (and beyond)

Israel Action Committee Annual Report 2021-22 - Barbara Kutner, Chair

- IAC monthly meetings were scheduled and held the first Monday of the month. Israel Action Committee welcomes and will reach out to all interested TBT members to join IAC for '21-22.
- Dec. 1, 2021 - IAC promoted a virtual 'Hanukkah Festival of Lights' celebration. The event included a number of Israeli artists & music. A flyer was featured in Torah Talk beginning the week of 11/1. *"IAC invites you to attend"*: Hanukkah: The Festival of Lights - Jewish Arts Collaborative (jartsboston.org). IAC will look to promote future virtual programs in Torah Talk.
- January 16, 2022 - IAC Guest Speaker event with AJ Bruce (made Aliyah to Israel, grew up in Milford, TBT religious school, Bat Mitzvah at TBT, served in Israeli military). The speaker was canceled at the last minute due to Covid. AJ fell ill and did not feel up to doing her Zoom presentation and discussion.
- Weeks of January 17 and January 24 *'TBT Israel Action Committee Invites You to Attend'*: virtual *'JArts Taste of Israel- Boston's first and only Israeli restaurant week'*. An IAC flyer promotion appeared in Torah Talk on 1/17 and 1/24 inviting TBT congregants to participate JArts Taste of Israel.
- March 24, 2022 @ 7:00-8:00 P.M - Israel Action Committee welcomed guest speaker, Leahy Ish Shalom, Engagement Manager Israel and Boston Partners for Peace, JCRC of Greater Boston to speak to TBT congregants. This virtual presentation was entitled: *"Grassroots Peace Efforts in Israel"*. Leahy discussed what JCRC's initiative *Boston Partners for Peace* does and will shed some light on some of the amazing work done by a few different NGO's in Israel whose work centers on co-existence, peace and shared society efforts. After presenting an overview of the work done by these organizations, Leahy talked about how amplifying these Israeli voices can be helpful when discussing Israel with fellow Americans and help promote a more nuanced understanding of Israel and the Israeli/Palestinian conflict. A Q&A followed her talk. An event publicity flyer with details-appeared in Torah Talk, on FB, etc.
- Early April: *'IAC Invited TBT congregants to attend'* a virtual JCRC Boston speaker program- this was publicized in Torah Talk and held on Zoom on April 4, 2022 entitled: *"Women Wage Peace and Women of the Sun"*. This speaker event was hosted by Leahy Ish Shalom from JCRC. This program follows IAC's successful virtual Guest Speaker event that was held March 24th with Leahy Ish Shalom, Director of Partners for Peace, JCRC Boston.
- IAC will continue to publicize/ 'invite' TBT congregants to attend virtual/and live upcoming events that are related to Israel, Israeli culture as well as various speaker events.

- Thursday, April 28, 2022 - IAC sponsored and planned the annual TBT Yom HaShoah Commemoration Service on Zoom. Rabbi Mimi led our YH Remembrance service along with participants Charli Bernstein and Barbara Kutner, IAC Chair. It was a beautiful and moving service and included several readings and poetry selections as well as a short

video entitled “*Violins of Hope*”. The video is about a collection of 70 string instruments restored by an Israeli Master and his son. These violins were owned by Jewish musicians before and during the Holocaust and have survived pogroms, concentration camps and the passage of time. These instruments now represent stories of injustice, suffering, resilience and survival of the Jewish people and they travel the world in live concerts and museum exhibitions. The plight of the war in Ukraine and situation of Ukrainian Jews happening today was also woven into the program. The Yom HaShoah program publicity began the week of 4/11 and was ongoing through 4/28. The 4/28 YH flyer (and Zoom link) was also available on the TBT website. We encouraged all Board members and all TBT Congregants to attend. This virtual event was well attended. IAC will sponsor the Yom HaShoah Commemoration Service again in 2023.

Tikkun Olam Committee 2021-22 Annual Report - Chris Brumbach, Chairperson

Tikkun Olam maintained a large committee this year. Members included: Diane Asher, Sandi Edelman, Janet Nirenberg, Nancy Deutsch, Judy Leavey, Madeline Knapp, Leenie Glickman, Anita Gold, Seth Novick, Bethany Leavey, Laura Matz, David Levy, Phyllis Hardy.

The following are our accomplishments:

- A Little Food Pantry was established at TBT, in the parking area, through the work of Diane Asher and David Levy. The non-perishable food items have been accessed and Diane is working on several ways to ensure that it is always stocked.
- Posted solicitations to support the Holliston Pantry Shelf in the Thanksgiving Food Drive.
- Collected 15 pairs of children’s and teens’ winter boots for the Jewish Family Services drive for newly-arrived families in the area.
- Put together book and toy bags for Afghan refugee families to be distributed through Jewish Family Services.
- A small sub-committee has been working with Michael Stepansky, Michael Fishbein and Brett Feldman to explore ways to reduce TBT’s carbon footprint, including possible solar conversion. The group is currently talking with a group that supports projects like this in non-profit/faith-based organizations.
- Worked with Sisterhood and other groups to plan and execute Mishloach Manot for Purim.
- Established a liaison with the Religious School to coordinate Tikkun Olam projects during the school year.
- Tikkun Olam organized a TBT clean-up day in the spring. 13 volunteers from Brotherhood and Tikkun Olam responded and did a great clean-up.
- Nancy Deutsch designed and donated notecards to benefit Ukraine through the World Central Kitchen and Project CURE.

Social Justice 2021-22 Annual Report - Chris Brumbach, Chair

The Social Justice Committee became a self-standing committee this spring. The members of the committee are: Jane Kohuth, Judy Leavey, Madeline Knapp, Phyllis Hardy, Bethany Leavey, Linda Weene,, Laura Matz, Rabbi Mimi, Naomi Price, Marsha Sirull, Rob Poderetsky, Kathy Golding.

Over the course of the last two years, the Social Justice Committee has accomplished the following:

- Held 7 TBT congregational House Meetings that engaged 63 members to discuss our social justice concerns.
- Advocated for a policy “Public Stance” with the Board of Directors, resulting in its adoption in April 2022.
- Established a process for proposing “a public stance”, which will allow any member of the congregation to propose using TBT’s name to advocate for social change. This process can be found on the Social Justice webpage of the TBT website, a newly constructed page.
- After much processing and discussion, the committee chose the social justice area of immigration and refugee resettlement for our first area of focus.
- The Social Justice Committee will be working over the summer to move forward with its work to change the systems that impact equity and equality for immigrants to our area.

Ritual Committee 2021-22 Annual Report - Charli Bernstein, Chair

- Collaborated with the Rabbi on policies and procedures
- Continue to create various service layout based on type of service (zoom, in person, Torah study, Torah reading, holidays
- Prepared Shabbat layouts and assignments for Friday and Saturday services
- Created HH assignments for preliminary services, Torah/Haftorah readers, Gabbiem, Hagbah and English reading assignments
- Led services when Rabbi is not available
- Worked with B’nai Mitzvah families and Rabbi (and B’nai Mitzvah Chair)
- Assisted and prepared the Yom Hashoah program with the IAC chair and Rabbi
- Interviewed Cantorial applicants for 2021 HH.
- Works with the Rabbi and new Cantor for the 2021 HH
- Interviewed Cantorial applicants for the 2022 HH
- Conducted monthly meetings; prepared agenda with Rabbi
- Worked with Rabbi to introduce and implement the new prayer to be offered to non-Jewish parent during Torah service; prepared the policy change (3016C) and presented to the BOD
- Worked with Rabbi regarding the introduction and review of the Lev Shalem Siddur
- Prepared Martyrology presentations for HH

- Work edwith Rabbi on the calendar including zoom only, in person w/ zoom, Shabbat morning with Torah study or Torah reading
- Re-established the google doc for Haftorah/Torah/Gabbi/Hagbah signup
- Supported the celebration service honoring Cantor Funk
- Ruth wrote, prepared and executed a class for learning Trope – celebration service will be on August 20, 2022
- Reviewed and discussed adding female language in prayers
- Supported the Sisterhood for the Sisterhood Shabbat
- Worked with Rabbi regarding the evaluation of our individual and communal values regarding prayers
- Hired Cantor Rubenstein for the Purim Megillah reading

Early Education Committee 2021-22 Annual Report - Beth Ecker and Lauren Passier, Co-chairs

Summer programming is in full swing as Lauren and Beth will be leading the Summer Tales and Tots at TBT. There will be stories, snacks, books, and learning. Summer dates include June 28, July 19, Aug 9 and Aug 23. All sessions will be at the temple except for a picnic will be at Choate park on the Aug 9th date.

Fundraising Committee 2021-2022 Report - Mary Ann Oppenheimer, Chair

The Fundraising Committee met nine (9) times between July 2021 and May 2022. My thanks to all who served on the Committee this year and/ or provided advice and counsel as needed: Traci Blecher, Eric Bloom, Eric Cole, Amy Donovan, Kim Kafka, Madeline Knapp, Julie Levenson, Scott Levenson, Aaron Schachter, Marcia & Bob Schachter, Bonnie Slater-deMont, Mollie Talmanson.

- Because of Covid, TBT was not open for in person events for most of this year. The Committee decided not to pursue any Zoom fundraising events, due to “Zoom fatigue.”
- The Committee supported some tweaks to High Holiday fundraising, which in 2021 brought in \$21,669, approximately 50% better than budget.
- The Committee spearheaded fundraising to honor Cantor Funk. A total of \$5,317.00 was raised in honor of his many years of service.
- The Committee’s major focus this year has been to support fundraising for TBT’s 50th Anniversary. Several Committee members joined the TBT@50 Planning group.
- As of 6/7/22, \$44,394 has been raised to support TBT@50. This includes designated and undesignated gifts.
- To provide impetus for 50th Anniversary fundraising, the Committee compiled a list of potential projects for beautification/physical plant improvements and submitted it to the President.
- The Committee reviewed the pricing of Yahrzeit plaques and leaves. No changes were recommended to the Board, although there was concern that the Yahrzeit plaques are expensive, given the cost to TBT.

- With life opening up again, the Committee began looking at new ways we might engage our members in fun social activities that bring in positive net revenue. One idea under investigation is a bowling party.

Sisterhood 2021-22 Annual Report - Leenie Glickman, Sisterhood President

Thank you to our Sisterhood Board: Anita Gold, Barbara Kutner, Beth Ecker, Bonnie Slater-deMont, Carol Goldstein, Leenie Glickman, Marsha Sirull, Nadine Silver, Renee Rosenkrantz, Ronli Merlis, Terri Podorefsky, Traci Blecher

Thank you to all of our 93 members. Your contribution to joining, supporting and participating in Sisterhood are all appreciated and essential for thriving in the coming year and beyond. Thank you for joining Sisterhood. Together we make miracles!!

Goals for 2022-2023:

- Make opportunities to connect, kibbutz, nosh together
- Help support and train members to take on new roles on committee
- Support Rabbi Mimi and leadership with our New Board structure
- Organize committee to plan Sisterhood Shabbat
- Facilitate awareness of TBT and Religious School volunteer opportunity
- Support Mishloach Manot, hamantaschen baking, b'nai mitzvah catering.
- Organize and promote sending High Holiday and Purim boxes to college students
- Support IAC as co-sponsor on programming.
- Help to build TBT and Sisterhood membership.
- Help Brotherhood.
- Support the TBT 50th celebrations
- Support the TBT Caring Committee
- Organize hamantaschen baking to include parents and kids
- Offer a mashgiach class to review kitchen procedures and TBT kashrut with anyone who uses the kitchen
- Organize Oneg and Kiddush shopping and prep
- Organize TBT kitchen inventory, shopping and stocking up
- Help support and train volunteers to take on new leadership roles in Sisterhood

Sisterhood activities:

- Helped with Open Houses at TBT. We helped to get signage out front, balloons, and some food.
- We brought in an ice cream truck from Juniper on Sunday 8/29 for a Rabbi Mimi get-together event co-sponsored by Religious School, Sisterhood and Brotherhood.
- Helped with Sept 20th kosher/pareve desserts in Sukkah
- Baked for the oneg for new member shabbat for last year's and this year's new members on Sept 24th

- Sent Shana Tova from Sisterhood and Brotherhood to everyone.
- Sent condolence, get well and mazel tov cards from Sisterhood throughout the year.
- On Oct 3rd, had membership brunch outside in back parking lot. It was fabulous and delicious- everything was wrapped and pre-packaged. TBT teachers were included too!
- Had a Sisterhood Connect event on 11-7-21 via zoom with videos of Jews in Broadway and Comedy
- Had hamantaschen Baking – limited # of people allowed in kitchen because of Covid and waiting for a new water heater.
- Had Sisterhood Shabbat 1-15-22 on Zoom with the theme of L'dor va-dor.
- Renee taught us how to make Challah on 1/13/22 on zoom with Marsha and Ronli helping.
- We baked hamantaschen for mishloach manot and for individual sale.
- We donated hamantaschen for Megillah reading.
- On March 6th, Faith, Emily and Anna led zoom hamantaschen baking
- Oneg and Catering –Faith and Sandi will organize all the pieces...kitchen-prep volunteers, inventory, shoppers, oneg, kiddush, b'nai mitzvah, class participation. We did an inventory together. Susan Handverger is helping with organizing shoppers.
- We set up for Fri nite Oneg for Nina Altieri Bat Mitzvah
- We catered a kiddush luncheon for the TBT 50th.
- We set up for Fri nite Oneg for Avani Singh Bat Mitzvah
- Nisha picked up ice cream novelties on the portico for Shavuot.
- We catered a birthday celebration for the guests of Marcia Holman
- Book group has decided to become TBT- based and not come under Sisterhood...effective 7/1/22.
- We supported the walking group for TBT – meet at Holliston Gazebo every Thursday at 12 p.m.
- We voted to continue to be a part of WLCJ and pay per capita for each member. We decided dues will remain at \$36. Naomi Price is overseeing our Torah Fund Card Supply.

Sisterhood Paid :

- Kitchen door was replaced in July
- Repaired refrigerator for about \$400 (our Sisterhood Shabbat gift).
- Kitchen cleaned for Passover \$150 April 12th

On hold and hopefully will come back:

- TBT BBQ Aug 26 with Brotherhood to kick off the year at TBT in person
- College boxes for Purim and High Holidays
- Paid Up Dinner Dec 4 in person

Sisterhood submitted suggestions:

- Would like the kitchen cleaned on spiders more frequently.
- Would like the storage room cleaned of mice more frequently, and swept or vacuumed periodically.

- Would like ovens to be recalibrated.
- Would like the refrigerator fixed...items freeze.

Thank you to Rabbi Mimi Micner, Michael Fishbein and Debka Janak and the entire TBT board for their help throughout the year. Thank you to all of our members for your love, your hard work, your membership and support.

Please come to our Summer Meet Ups:

- 6-29 7 pm Kravings in Millis for Ice Cream Social – bring the family
- 7-24 noon Picnic at Choate Park – bring lunch and the family
- 8-4 6pm Mazi Restaurant for dinner
- 8-14 Bonnie Slater deMont's house pool party
- 9-11 Sisterhood Brunch – Save the Date